

Meeting	Personnel Committee
Date and Time	Thursday, 22nd November, 2018 at 6.30 pm.
Venue	Walton Suite, Guildhall, Winchester

AGENDA

Procedural items

1. Apologies
To note the names of apologies given and Deputy Members who are attending the meeting in place of appointed Members.
2. Disclosures of Interests
To receive any disclosure of interests from Members and Officers in matters to be discussed.

Note: Councillors are reminded of their obligations to declare disclosable pecuniary interests, personal and/or prejudicial interests in accordance with legislation and the Council's Code of Conduct.

If you require advice, please contact the appropriate Democratic Services Officer, prior to the meeting.
3. Minutes of the Previous Meeting of the Committee held on 2 July 2018 (Pages 3 - 4)

Business items

4. Chairman's Announcements
5. Organisational Development Performance Monitoring - Quarter 1 2018/19 PER315 (Pages 5 - 10)
6. Organisational Development Performance Monitoring - Quarter 2 2018/19 PER317 (Pages 11 - 18)
7. Employee Strategy Review PER316 (Pages 19 - 32)



8. Review of Terms and Conditions of Employment PER318 (Pages 33 - 46)

L Hall
Head of Legal Services (Interim)

Members of the public are able to easily access all of the papers for this meeting by opening the QR Code reader on your phone or tablet. Hold your device over the QR Code below so that it's clearly visible within your screen and you will be redirected to the agenda pack.



14 November 2018

Agenda Contact: Dave Shaw, Principal Democratic Services Officer
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**With the exception of exempt items, Agenda, reports and previous minutes are available on the Council's Website www.winchester.gov.uk*

MEMBERSHIP

Chairman: Read (Conservative)

Vice-Chairman: Cook (Conservative)

Conservatives

Berry
Cook
Weston

Liberal Democrats

Achwal
Bentote
Cutler

Deputy Members

Lumby

Murphy

Quorum = 4 members

DISABLED ACCESS:

Disabled access is normally available, but please phone Democratic Services on 01962 848 264 or email democracy@winchester.gov.uk to ensure that the necessary arrangements are in place.